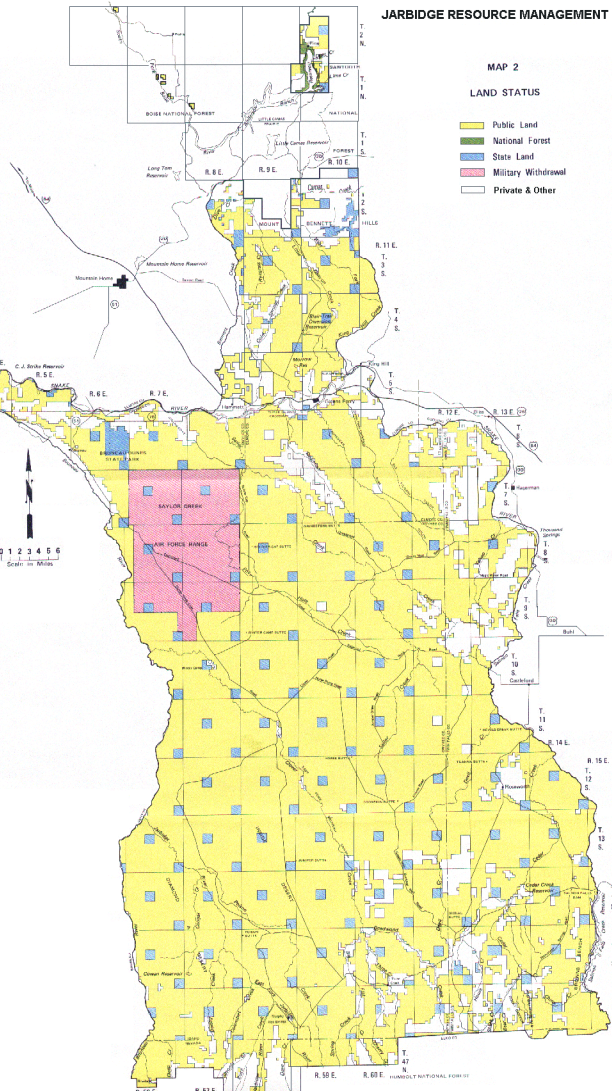JARBIDGE RESOURCE MANAGEMENT PLAN